



MWANZA OUTREACH CARE AND SUPPORT ORGANIZATION(MOCSO)
USAID Kizazi Hodari Northeastern Zone (KHNEZ) Activity.

ANNOUNCEMENT FOR 1 VACANCY

The Mwanza Outreach Care and Support Organization (MOCSO) formerly known as Mwanza Outreach Group (MOG) is a registered non-governmental organization (NGO) under section 12(2) of Act No. 24 of 2002. Its Registration number is 00NGO/00006488. The organization is voluntary, charitable, not for profit, non-political and non-discriminative in terms of gender, ethnicity or religion. It is based in Mwanza City, on the south-eastern shores of Lake Victoria, in north-western Tanzania. Mwanza is the second largest city in the country

Mwanza Outreach Care and Support Organization subscribes to a policy of equal opportunity. Therefore, employees and applicants for employment shall not be discriminated against on the basis of age, race, color, national origin, ancestry, creed, religion, gender, disability, marital status, genetic information, political affiliation in any employment decisions, including but not limited to recruitment, hiring, compensation, training and apprenticeship, promotion, upgrading, demotion, downgrading, transfer, layoff, termination, fringe benefits, and all other terms, conditions, and privileges of employment except as provided by law. All employment-related decisions are based solely on relevant criteria including training, experience, and suitability.

MOCSO - USAID Kizazi Hodari Northeastern Zone (KHNEZ) Activity

USAID Kizazi Hodari Northeastern Zone (KHNEZ) Activity is funded by USAID and aims to support the Government of Tanzania (GoT) to achieve its aim of controlling the HIV epidemic, with a particular focus on programs targeting orphans and vulnerable children (OVC) and adolescent girls and young women, through the DREAMS (Determined, Resilient, Empowered, AIDS-free, Mentored and Safe) program in 54 councils across 15 regions in Tanzania. In addition, USAID Kizazi Hodari Northeastern Zone (KHNEZ) Activity Tanzania aims to strengthen local organizations and the national- and community- level social welfare systems, structures, and workforce to support and sustain OVC to access HIV-inclusive services that support their health and well-being.

MOCSO implementing the USAID Kizazi Hodari Northeastern Zone (KHNEZ) Activity Tanzania in 4 councils: Mwanza City Council, Ilemela Municipal Council, Misungwi District Council and Magu District Council. In Mwanza City, the project covers all the 18 wards in the district; in Ilemela MC, the project covers all 19 wards, in Misungwi DC, the project covers 27 wards while in Magu DC, the project covers 25 wards. However, MOCSO implementing the DREAMS intervention in Mwanza CC only.

Therefore, the organization would like to recruit 1 officer for the USAID Kizazi Hodari Northeastern Zone (KHNEZ) Activity in the following position;

POSITION: HEALTH AND HIV OFFICER 1 (HHO)

Reporting to: Program Manager (PM)

Location: MWANZA CC

Contract Duration: 9 MONTHS (Renewable)

Position Summary:

The overall objective of this position is to contribute towards strategic service delivery to OVCs and their caregivers, address critical barriers to service access, uptake, and adherence to scale up impact service delivery, advance progress towards 95-95-95 goals and improve health and social outcomes among OVC and their families.

The job holder will ensure sound and vibrant bi-directional referral and linkage system, improved case identification, linkages to ART and Viral Load suppression among Children and Adolescents Living with HIV/AIDS.

Key roles and responsibilities:

- Represent MOCSO and coordinate with the Council Health Management Team regarding HIV and health related activities.
- Hold monthly coordination meetings with Care & Treatment Centers (CTC) in implementation area to support shared confidentiality, facilitate case conferencing, improve the bi-directional referral system, and ensure HIV positive beneficiaries receive needed services.
- Support Early Childhood Development (ECD) corners at targeted health facilities, including regular monitoring and supportive supervision.
- Support the facilities to have an updated enrollment register at the facility that demonstrate the cascade of enrollment of CLHIV at the CTC.
- Support Community Case Workers (CCWs) to work with high pediatric volume CTCs to trace HIV positive OVC who miss appointments, enroll them into USAID Kizazi Hodari Northeastern Zone (KHNEZ) Activity, and link them back to CTCs.
- Support CCWs to conduct HIV risk assessments for OVC during case management; refer and link at risk OVC to HIV Testing and Counseling (HTC).
- Schedule quarterly Sexual Reproductive Health Education outreaches to Adolescent Girls and Young Women (AGYW), DREAMS Girls in school and organize HTC outreaches for adolescents with high-risk behaviors.
- Work with Health Facility Implementing Partners to roll out a supplemental HIV curriculum to CCWs and ensure CCWs provide appropriate support to HIV positive OVC and caregivers.
- Support CCWs to strengthen the capacity of caregivers to support HIV positive OVC and ensure CCWs refer HIV positive OVC and caregivers to PLHIV support groups.

- Support the roll out of evidence-based curriculums relating to HIV (e.g., Steppingstone, Furaha Lifelong Parenting (Sinovuyo), Sexual Reproductive Health Education, Care for Child Development, etc.)
- Support the establishment of a bi-directional referral system to monitor beneficiaries through the HIV continuum of care as well as service completion for other health and social services.
- Monitor implementation, bottlenecks, performance metrics of the bi-directional referral system; pro-actively offer solutions, conduct quality improvement activities, and implement adjustments to improve referral outcomes.
- Participate in quarterly council level quality improvement meetings with relevant bi-directional referral system stakeholders; ensure actions from the meetings are implemented and the bi-directional referral system is improved.
- Work with the M&E officer to ensure all bi-directional referral data are accurate and produced weekly; use data for decision-making.
- Lead the development of a service directory for health, nutrition, and HIV services in implementation area; update the directory at least once a year.
- Support CCWs to conduct nutrition activities, including nutrition assessments, counseling, and linkage to other nutrition service providers.
- Provide continuous supportive supervision to CCWs to ensure provision of health-related services and referrals and linkages to beneficiaries.
- Submit timely updates to the Program Manager for inclusion in the quarterly, semi-annual, and annual reports.
- Document lessons learned and best practices for experience sharing and replication.
- To perform any other duties as assigned.

Minimum required Qualifications, Experience and Skills

A. Education:

- Diploma holder in Clinical Medicine, Nursing or higher diploma in these fields.
- Bachelor's degree in Medicine or Nursing will be an added advantage.

B. Skills and Experience:

- Good understanding of Government of Tanzania health policies.
- Strong M&E skills and experience in strategic information.
- Excellent written and oral communication skills in Swahili and English including excellent training skills in working with adult learner learners, particularly at the community level.
- Able and willing to work flexible hours as needed without constantly or close supervision.
- Demonstrate leadership and team building skills.

- Diplomacy and negotiation skills that demonstrate ability to collaborate coordinate with a range of stakeholders and complex priorities.
- At least two (1) year experiences in a field position with an organization in public health or OVC programming. Experience in implementation of community programs in health/HIV, MNCH, TB/Malaria etc., is preferred.
- Experienced with PEPFAR 3.0 funded project in Tanzania.
- Experience implementing program and donor regulations, systems, and procedures.
- Experience in an Appreciative Inquiry (AI) approach in development and social work.

How to apply:

- i. Applications must be addressed to *The Executive Secretary, Mwanza Outreach, Care and Support Organization, P.O BOX 11637 MWANZA* and must be submitted by **e-mail only** to:

recruitment@mocso.or.tz
- ii. **If you meet the criteria above and interested in the vacancy above, please send only the application letter and your CV as a single document with PDF. Certificates will be presented/required during the interviews.(remember to save your name and position on your application)**
- iii. **The closing date for applications is 15 DECEMBER, 2023 before COB (16:00hrs).**
- iv. **Hard copy applications sent by post or by hand will not be considered.**
- v. **Only short- listed candidates will be contacted.**